



## Civil Rights Department Civil Rights Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758  
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711  
www.dfeh.ca.gov | contact.center@dfeh.ca.gov

### CIVIL RIGHTS COUNCIL Meeting Notice and Agenda

February 21, 2023, 1:00 pm

#### Remote Meeting

Members of the public may join using the following information:

<https://us02web.zoom.us/j/88954922012>

and/or

1-669-444-9171 and Meeting ID 889 5492 2012

- I. Call to Order and Roll Call  
Chair Gabriel Sandoval
- II. Welcome  
Chair Gabriel Sandoval
- III. Review of the Agenda  
Chair Gabriel Sandoval
- IV. Approval of the Minutes  
Chair Gabriel Sandoval and Councilmembers  
  
[Attachment A: Minutes from the December 13, 2022, Meeting of the Civil Rights Council](#)
- V. Councilmembers' Reports  
Chair Gabriel Sandoval and Councilmembers
- VI. Civil Rights Department Report  
Civil Rights Department Executives
- VII. Informational Presentation: Commission on the State of Hate  
Chair Russell Roybal and Vice Chair Bamby Salcedo, Commission on the State of Hate
  - A. Discussion by Council
  - B. Public Comment
- VIII. Consideration of Further Modified Text of Proposed Modifications to Employment Regulations Regarding Criminal History  
Chair Gabriel Sandoval and Councilmember Julie Wilensky

[Attachment B: Proposed Further Modified Text of Proposed Modifications to Employment Regulations Regarding Criminal History](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Consideration of Proposed Modifications to Employment Regulations Regarding Automated-Decision Systems  
Councilmembers Tim Iglesias and Hellen Hong

[Attachment C: Proposed Modifications to Employment Regulations Regarding Automated-Decision Systems](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Update from the Reasonable Accommodations for Associational Disabilities Subcommittee  
Councilmembers Dale Brodsky and Adetunji Olude

- A. Discussion by Council
- B. Public Comment

XI. Update from the Criminal History & Employment Regulations Subcommittee  
Chair Gabriel Sandoval and Councilmember Julie Wilensky

- A. Discussion by Council
- B. Public Comment

XII. Update from Government Code Section 11135 Regulations Subcommittee  
Councilmembers Dale Brodsky and Dara Schur

- A. Discussion by Council
- B. Public Comment

XIII. Update from the Hate Violence Subcommittee  
Chair Gabriel Sandoval and Councilmember Dale Brodsky

- A. Discussion by Council
- B. Public Comment

XIV. Update from the Algorithms and Bias Hearing Subcommittee  
Councilmembers Tim Iglesias and Hellen Hong

- A. Discussion by Council
- B. Public Comment

XV. Update from the Housing Regulations Review Subcommittee  
Councilmembers Dara Schur and Tim Iglesias

- A. Discussion by Council
- B. Public Comment

XVI. Update from the Unruh Act Subcommittee  
Councilmembers Adetunji Olude and Julie Wilensky

- A. Discussion by Council
- B. Public Comment

XVII. Update from the Community Education and Outreach Subcommittee  
Chair Gabriel Sandoval and Councilmember Hellen Hong

- A. Discussion by Council

B. Public Comment

XVIII. Update from the Religious Creed Discrimination and Accommodation Subcommittee  
Councilmembers Julie Wilensky and Dale Brodsky

- A. Discussion by Council
- B. Public Comment

XIX. Discussion Regarding Additional Subcommittee Assignments  
Chair Gabriel Sandoval and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XX. Further Public Comment

XXI. Adjournment

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Meetings of the Civil Rights Council of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY) or access CRD's Web site at [www.calcivilrights.ca.gov](http://www.calcivilrights.ca.gov). To submit comments during the virtual meeting, e-mail the Council at [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting is open to the public and is accessible to individuals with physical disabilities. Anyone who requires a disability-related accommodation or modification of policies or procedures to participate in the meeting, should make a request by contacting Mimi de Ville, CRD's ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: [mimi.deville@dfeh.ca.gov](mailto:mimi.deville@dfeh.ca.gov) or [accommodations@dfeh.ca.gov](mailto:accommodations@dfeh.ca.gov) as soon as possible or at least 72 hours before the meeting.

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