

DFEH LITIGATION AGAINST RIOT GAMES, INC.

In this case, the Department of Fair Employment and Housing and the Division of Labor Standards Enforcement allege that Riot Games, Inc. violated the law in multiple ways. Gender discrimination in hiring, pay and promotion decisions; sexual harassment; and retaliation by Riot Games against its female employees are alleged in the case. While you may have heard that individual employees are required to resolve their employment claims separately in private arbitration, the DFEH's and DLSE's class case is not subject to arbitration. It is proceeding in court now, and any class member can participate in it.

What this means is that, without further delay, the government will proceed with its enforcement action in court seeking class-wide relief on behalf of the state and the women who worked at Riot Games, Inc. Women who signed arbitration agreements or other agreements cannot be excluded from the government's case. It is unlawful for your employer to retaliate against you for speaking to the government, or otherwise participating or cooperating in a government proceeding.

If you have any questions or would like to reach us, please email DFEH.Legal@dfeh.ca.gov to provide [your contact information](#), or call and leave a voice message at 213-337-4491. We would welcome the opportunity to speak with you about your employment at Riot Games.