California employers of 100 or more employees must report pay and hours-worked data by establishment, job category, sex, race, and ethnicity to DFEH by 03/31/2021. The portal through which employers submit their data will be available on 02/15/2021. Now available are: a guide to using the portal, a template that employers may use to create their reports, and answers to frequently asked questions.

Job Posting: DFEH Outreach & Education Analyst (Associate Governmental Program Analyst)
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Final Filing Date: 2/11/2021

Understanding and Preventing Anti-Asian Bias
Webinar Series

Family, Medical, and Pregnancy Disability Leave for Employees
Toolkit
Ms. Williams alleged that Matas permitted residents, who did not have a disability and who were not gay, to have pergolas as well as enclosures outside their units housing their washers and dryers, which Matas did not ask them to remove. He also did not ask the other tenants to remove fences and install gates, or issue them a violation, despite their units not allowing the fire department access to her unit, for which he also issued Ms. Williams a violation.

The DFEH is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing and public accommodations and from hate violence and human trafficking. For more information, visit www.dfeh.ca.gov.