



Department of Fair Employment & Housing Fair Employment and Housing Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.dfeh.ca.gov | email fehCouncil@dfeh.ca.gov

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

Remote Meeting

<https://us02web.zoom.us/j/83317417335>

and/or

1-669-900-6833

Meeting ID: 833 1741 7335

September 25, 2020, 10:00am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum
- II. Welcome
Chair Chaya Mandelbaum
- III. Review of the Agenda
Chair Chaya Mandelbaum
- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers
- [Attachment A: Minutes from the July 27, 2020, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Notices, Statements, and Advertisements; Consideration of Income; Residential Real Estate-Related Practices; and Disability

[Attachment B: Notice of Proposed Rulemaking](#)

[Attachment C: Initial Statement of Reasons](#)

[Attachment D: Proposed Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Notices, Statements, and Advertisements; Consideration of Income; Residential Real Estate-Related Practices; and Disability](#)

VIII. Consideration of Modifications to Employment Regulations Regarding Harassment Prevention Training
Chair Chaya Mandelbaum and Councilmember Gabriel Sandoval

[Attachment E: Modified Text of Proposed Employment Regulations Regarding Harassment Prevention Training](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Update from Government Code Section 11135 Regulations Subcommittee
Councilmembers Dale Brodsky and Dara Schur

- A. Discussion by Council
- B. Public Comment

X. Update from Criminal History & Employment Hearing Subcommittee
Chair Chaya Mandelbaum and Councilmember Gabriel Sandoval

- A. Discussion by Council
- B. Public Comment

XI. Update from Criminal History & Work Opportunity Tax Credit Subcommittee
Councilmembers Joseph Ortiz and Gabriel Sandoval

- A. Discussion by Council
- B. Public Comment

XII. Guest Speakers

Aditi Fruitwala, ACLU of Southern California; Elizabeth Kristen and Nora Cassidy, Legal Aid at Work; Ting Su, Eagle Rock Brewery; Ashley Louise and Claire Wasserman, Ladies Get Paid

[Attachment F: “Unruh Act – Compelling Societal Interest” Memo and PowerPoint](#)

XIII. Consideration of Changes Without Regulatory Effect to the California Family Rights Act Regulations
Chair Chaya Mandelbaum and Councilmember Dale Brodsky

[Attachment G: Changes Without Regulatory Effect to the California Family Rights Act Regulations](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XIV. Discussion Regarding Additional Subcommittee Assignments
Chair Chaya Mandelbaum and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XV. Further Public Comment

XVI. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting is accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: Brenda.Valle-Balderrama@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.
