



## Department of Fair Employment & Housing Fair Employment and Housing Council

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### FAIR EMPLOYMENT AND HOUSING COUNCIL

#### Meeting Notice and Agenda

State Capitol  
Room 113  
Sacramento, CA 95814

October 23, 2019, 10:00am

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum
- III. Review of the Agenda  
Chair Chaya Mandelbaum
- IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers  
  
[Attachment A: Minutes from the July 31, 2019, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report  
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act  
  
[Attachment B: Notice of Proposed Rulemaking](#)  
[Attachment C: Initial Statement of Reasons](#)  
[Attachment D: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)
- VIII. Update from Government Code Section 11135 Regulations Subcommittee  
Councilmembers Dale Brodsky and Dara Schur
  - A. Discussion by Council
  - B. Public Comment
- IX. Update from Subcommittee Regarding Hate Violence  
Councilmembers Dale Brodsky and Joseph Ortiz
  - A. Discussion by Council
  - B. Public Comment

- X. Consideration of Modifications to Employment Regulations Regarding Religious Creed and Age Discrimination  
Councilmembers Tim Iglesias and Joseph Ortiz

[Attachment E: Modified Text of Proposed Employment Regulations Regarding Religious Creed and Age Discrimination](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- XI. Consideration of Employment Regulations Regarding Harassment Prevention Training  
Chair Chaya Mandelbaum

[Attachment F: Text of Proposed Employment Regulations Regarding Harassment Prevention Training](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- XII. Changes Without Regulatory Effect to 2 CCR 12176, 12179, and 12180 (Standard for Denying a Reasonable Accommodation Request in Fair Housing Regulations)  
Councilmembers Dara Schur and Tim Iglesias

[Attachment G: Changes Without Regulatory Effect to 2 CCR 12176, 12179, and 12180 \(Standard for Denying a Reasonable Accommodation Request in Fair Housing Regulations\)](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- XIII. Further Public Comment

- XIV. Adjournment

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Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: [brenda.valle@dfeh.ca.gov](mailto:brenda.valle@dfeh.ca.gov) or [accommodations@dfeh.ca.gov](mailto:accommodations@dfeh.ca.gov) as soon as possible or at least 72 hours before the meeting.

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