

**State of California  
Office of Administrative Law**

**In re:**  
Fair Employment and Housing Council

**Regulatory Action:**

**Title 02, California Code of Regulations**

**Adopt sections:** 12005, 12010, 12060,  
12061, 12062, 12063,  
12100, 12120, 12130,  
12155, 12161, 12162, 12176,  
12177, 12178, 12179,  
12180, 12185, 12264,  
12265, 12266, 12267,  
12268, 12269, 12270,  
12271

**Amend sections:**

**Repeal sections:**

**NOTICE OF APPROVAL OF REGULATORY  
ACTION**

**Government Code Section 11349.3**

**OAL Matter Number: 2019-0802-01SR**

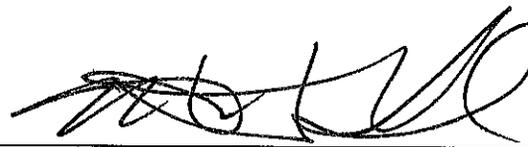
**OAL Matter Type: Regular Resubmittal (SR)**

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In this resubmitted regulatory action, the Council adopts regulations related to the protection against discrimination in the context of fair housing. The proposed regulations provide definitions. They also deal with liability for discriminatory housing practices, discriminatory effects and the burden of proof in establishing discriminatory effects, legally sufficient justifications for practices that have discriminatory effects, harassment, retaliation, real estate transactions practices, discrimination in land use practices, reasonable accommodations, assistance animals, and consideration of criminal history information in housing.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 1/1/2020.

**Date:** September 16, 2019



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Thanh Huynh  
Senior Attorney

**For:** Kenneth J. Pogue  
Director

**Original:** Kevin Kish, Director  
**Copy:** Brian Sperber