



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

Elihu M. Harris State Building
1515 Clay Street, Room 7
Oakland, CA 94612

December 10, 2018, 10:30am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum
- III. Review of the Agenda
Chair Chaya Mandelbaum
- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers
- [Attachment A: Minutes from the October 19, 2018, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Consideration of Further Modifications to Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training
Councilmembers Dale Brodsky and Lisa Cisneros
- [Attachment B: Further Modified Text of Proposed Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training](#)
 - A. Discussion by Council
 - B. Public Comment
 - C. Action by Council
- VIII. Consideration of Nonsubstantial Modifications to Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act
Chair Chaya Mandelbaum and Councilmember Joseph Ortiz

[Attachment C: Nonsubstantial Modifications to Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Update from the Employment Regulations Regarding Religious Creed and Age Discrimination Subcommittee
Councilmembers Lisa Cisneros and Joseph Ortiz

- A. Discussion by Council
- B. Public Comment

X. Update from Government Code Section 11135 Regulations Subcommittee
Councilmembers Dale Brodsky and Dara Schur

- A. Discussion by Council
- B. Public Comment

XI. Discussion Regarding Hate Violence
Councilmember Connie Chan

- A. Discussion by Council
- B. Public Comment

XII. Discussion Regarding Additional Subcommittee Assignments
Chair Chaya Mandelbaum and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XIII. Consideration of Further Modifications to Text of Proposed Fair Housing Regulations
Councilmembers Dara Schur and Tim Iglesias

[Handouts will be available at the meeting and afterwards.]

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XIV. Further Public Comment

XV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: brenda.valle@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.
