



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
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DIRECTOR KEVIN KISH

**FAIR EMPLOYMENT AND HOUSING COUNCIL**  
**Meeting Notice and Agenda**

**State Capitol**  
**Room 127**  
**Sacramento, CA 95814**

**August 17, 2018, 10:00am**

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum
- III. Review of the Agenda  
Chair Chaya Mandelbaum
- IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers  
  
[Attachment A: Minutes from the June 21, 2018, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report  
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training  
  
[Attachment B: Notice of Proposed Rulemaking](#)  
[Attachment C: Initial Statement of Reasons](#)  
[Attachment D: Proposed Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training](#)
- VIII. Consideration of Further Modifications to Text of Proposed Fair Housing Regulations  
Councilmembers Dara Schur and Tim Iglesias  
  
[Attachment E: Proposed Final Text of Proposed Fair Housing Regulations \(Unmodified Text\)](#)
  - A. Discussion by Council
  - B. Public Comment
  - C. Action by Council

- IX. Consideration of Further Modifications to Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act  
Chair Chaya Mandelbaum and Councilmember Joseph Ortiz

[Attachment F: Further Modified Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- X. Report on Emergency Regulations Regarding Gender-Neutral Facility Signage  
Councilmembers Dale Brodsky and Lisa Cisneros

- XI. Public Workshop and Review of Working Draft of Regulations Regarding Religious Creed and Age Discrimination  
Councilmembers Lisa Cisneros and Joseph Ortiz

[Attachment G: Working Draft of Regulations Regarding Religious Creed and Age Discrimination](#)

- A. Discussion by Council
- B. Public Comment

- XII. Public Workshop and Review of Working Draft of Government Code Section 11135 Regulations  
Councilmembers Dale Brodsky and Dara Schur

[Attachment H: Working Draft of Government Code Section 11135 Regulations](#)

- A. Discussion by Council
- B. Public Comment

- XIII. Further Public Comment

- XIV. Adjournment

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Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: [brenda.valle@dfeh.ca.gov](mailto:brenda.valle@dfeh.ca.gov) or [accommodations@dfeh.ca.gov](mailto:accommodations@dfeh.ca.gov) as soon as possible or at least 72 hours before the meeting.

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