



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
2218 KAUSEN DRIVE, SUITE 100, ELK GROVE, CA 95758  
(916) 478-7248 | www.dfeh.ca.gov | e-mail: fehcouncil@dfeh.ca.gov

DIRECTOR KEVIN KISH

**Title 2. Administration**  
**Division 4.1. Department of Fair Employment and Housing**  
**Chapter 5. Fair Employment & Housing Council**  
**Subchapter 2. Discrimination in Employment**  
**Article 2. Particular Employment Practices**  
**Article 11. California Family Rights Act and New Parent Leave Act**

Notice published August 22, 2018

**SECOND NOTICE OF MODIFICATIONS TO TEXT OF  
EMPLOYMENT REGULATIONS REGARDING CRIMINAL HISTORY,  
THE CALIFORNIA FAMILY RIGHTS ACT, AND THE NEW PARENT LEAVE ACT**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11017.1 and 11087-97 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the proposed regulations received during the first 15-day public comment period that ended July 9, 2018. Text proposed to be added for this 15-day comment period is displayed in bold type. Text proposed to be deleted for this 15-day comment period is displayed in italic type.

**WRITTEN COMMENT PERIOD**

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on July 9, 2018, the Council will accept written comments between August 22, 2018, and September 7, 2018. **All written comments must be submitted no later than 5 p.m. on September 7, 2018, and addressed to:**

Fair Employment and Housing Council  
c/o Brian Sperber, Legislative & Regulatory Counsel  
Department of Fair Employment and Housing  
320 West 4th Street, 10th Floor  
Los Angeles, CA 90013

Comments may be submitted by e-mail to [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov) and [brian.sperber@dfeh.ca.gov](mailto:brian.sperber@dfeh.ca.gov). **An electronic copy of your comments is preferred, but not required.**

All written comments received by September 7, 2018, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 15-day comment period on July 9, 2018 (i.e. the text that is bolded or italicized).

## AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the February 16, 2018, Notice of Proposed Rulemaking, Initial Statement of Reasons, original proposed text, the notice for the first modified text, the first modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/fehouncil>.