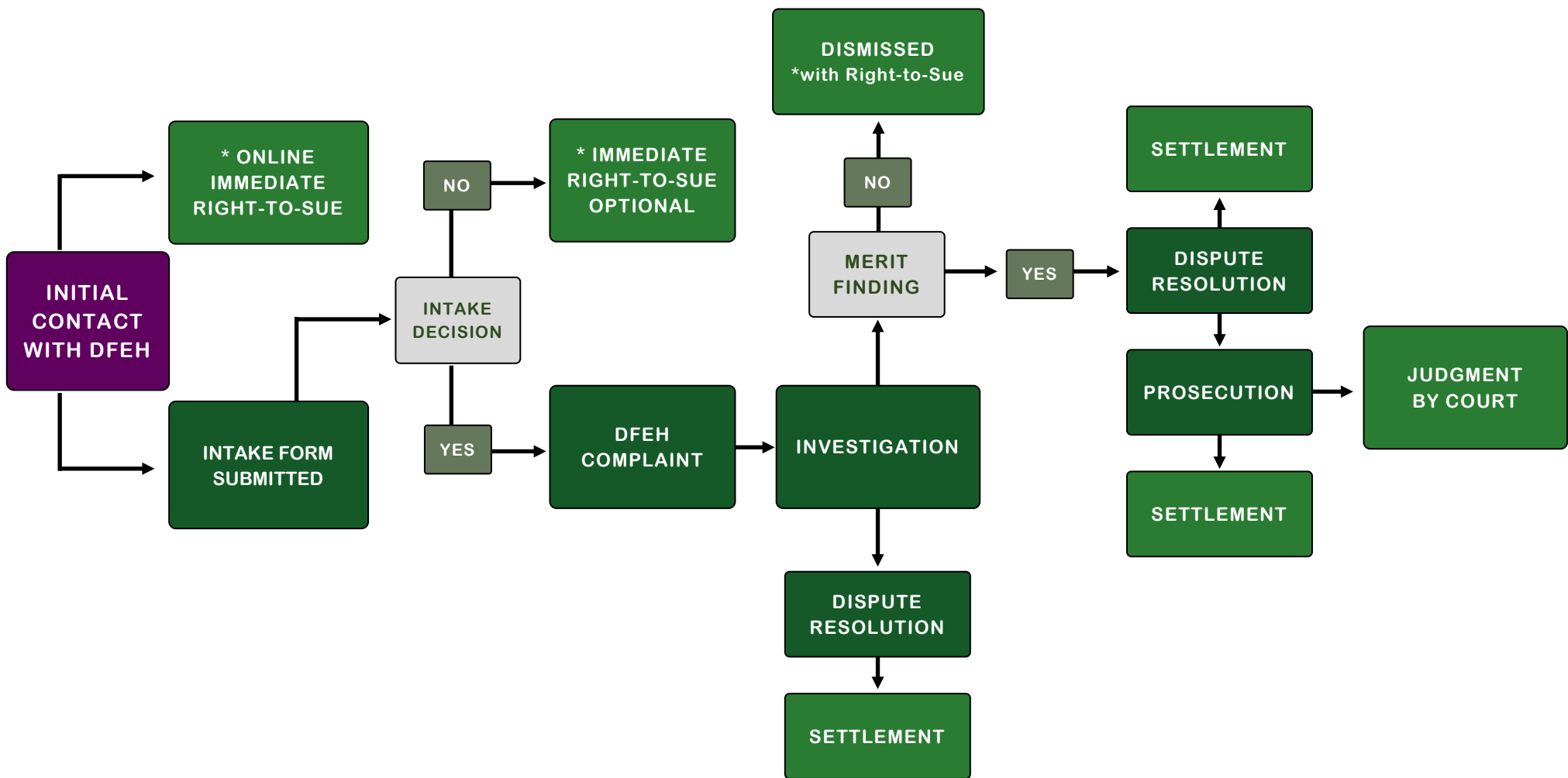




# DEPARTMENT OF FAIR EMPLOYMENT & HOUSING EMPLOYMENT COMPLAINT FLOWCHART



\* Immediate Right-to-Sue is for employment complaints only