



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

Junipero Serra Building
Carmel Room Auditorium (First Floor)
320 W. 4th Street
Los Angeles, CA 90013

April 4, 2018, 10:00am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum
- III. Review of the Agenda
Chair Chaya Mandelbaum
- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers

[Attachment A: Minutes from the December 11, 2017, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Fair Housing Regulations

[Attachment B: Notice of Proposed Rulemaking](#)
[Attachment C: Initial Statement of Reasons](#)
[Attachment D: Proposed Fair Housing Regulations](#)
- VIII. Public Hearing: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

[Attachment E: Notice of Proposed Rulemaking](#)
[Attachment F: Initial Statement of Reasons](#)
[Attachment G: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)
- IX. Report from Subcommittee Regarding Public Civil Rights Hearings
Councilmember Tim Iglesias
- X. Report on Emergency Regulations Regarding Gender-Neutral Facility Signage
Councilmembers Dale Brodsky and Lisa Cisneros

XI. Consideration of Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training

Councilmembers Dale Brodsky and Lisa Cisneros

[Attachment H: Text of Proposed Employment Regulations Regarding Definitions; Harassment and Discrimination Prevention and Correction; and Training](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XII. Consideration of Unmodified Text of Proposed Regulations Regarding National Origin Discrimination

Chair Chaya Mandelbaum and Councilmember Dale Brodsky

[Attachment I: Unmodified Text of Proposed Regulations Regarding National Origin Discrimination](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XIII. Public Workshop and Review of Working Draft of Regulations Regarding Religious Creed and Age Discrimination

Councilmembers Lisa Cisneros and Joseph Ortiz

[Attachment J: Working Draft of Regulations Regarding Religious Creed and Age Discrimination](#)

- A. Discussion by Council
- B. Public Comment

XIV. Public Workshop and Review of Working Draft of Government Code Section 11135 Regulations

Councilmembers Dale Brodsky and Dara Schur

[Attachment K: Working Draft of Government Code Section 11135 Regulations](#)

- A. Discussion by Council
- B. Public Comment

XV. Discussion Regarding Additional Subcommittee Assignments

Chair Chaya Mandelbaum and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XVI. Further Public Comment

XVII. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: brenda.valle@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.