



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

FAIR EMPLOYMENT AND HOUSING COUNCIL
Meeting Notice and Agenda

State Capitol
Room 127
Sacramento, CA 95814

December 11, 2017, 10:00am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum
- III. Review of the Agenda
Chair Chaya Mandelbaum
- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers

[Attachment A: Minutes from the October 30, 2017, Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Workshop and Review of Working Draft of Regulations Regarding Religious Creed and Age Discrimination
Councilmembers Lisa Cisneros and Joseph Ortiz

[Attachment B: Working Draft of Regulations Regarding Religious Creed and Age Discrimination](#)
 - A. Discussion by Council
 - B. Public Comment
- VIII. Consideration of Proposed Fair Housing Regulations
Councilmembers Dara Schur and Tim Iglesias

[Attachment C: Proposed Fair Housing Regulations](#)
 - A. Discussion by Council
 - B. Public Comment
 - C. Action by Council

IX. Consideration of Nonsubstantial Modifications to Text of Proposed Employment Regulations Regarding National Origin Discrimination

Chair Chaya Mandelbaum and Councilmember Dale Brodsky

[Attachment D: Nonsubstantial Modifications to Text of Proposed Employment Regulations Regarding National Origin Discrimination](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Consideration of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

Chair Chaya Mandelbaum and Councilmember Mark Harris

[Attachment E: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XI. Report from Subcommittee Regarding Potential Public Civil Rights Hearings

Councilmembers Tim Iglesias and Mark Harris

XII. Report on Emergency Regulations Regarding Gender-Neutral Facility Signage

Councilmember Dale Brodsky and Lisa Cisneros

XIII. Further Public Comment

XIV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: brenda.valle@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.
