



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
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DIRECTOR KEVIN KISH

**Title 2. Administration**  
**Division 4.1. Department of Fair Employment and Housing**  
**Chapter 5. Fair Employment & Housing Council**  
**Subchapter 2. Discrimination in Employment**  
**Article 4. National Origin**

Notice published December 15, 2017

**THIRD NOTICE OF MODIFICATIONS TO TEXT OF  
REGULATIONS REGARDING NATIONAL ORIGIN DISCRIMINATION**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11027, 11028, and proposed section 11027.1 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the proposed regulations received during the second 15-day public comment period that ended November 17, 2017. Text proposed to be added for this 15-day comment period is displayed in **LARGE STENCIL** type. Text proposed to be deleted for this 15-day comment period is displayed in **SMALL ALGERIAN** type. The Council may also consider comments about other parts of the proposed regulations.

**WRITTEN COMMENT PERIOD**

If you have any comments regarding the proposed regulations, the Council will accept written comments between December 15, 2017, and January 5, 2018. **All written comments must be submitted no later than 5 p.m. on January 5, 2018, and addressed to:**

Fair Employment and Housing Council  
c/o Brian Sperber, Legislative & Regulatory Counsel  
320 West 4th Street, 10th Floor  
Los Angeles, CA 90013

Comments may be submitted by e-mail to [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov) and [brian.sperber@dfeh.ca.gov](mailto:brian.sperber@dfeh.ca.gov). **An electronic copy of your comments is preferred, but not required.**

All written comments received by January 5, 2018, which pertain to the proposed regulations will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. The Council may also consider comments about other parts of the proposed regulations.

**AVAILABILITY OF DOCUMENTS ON THE INTERNET**

Copies of the June 2, 2017, Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, the notice for the first modified text, the first modified text, the notice for the second modified text, the second modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/fehcouncil>.