



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

DIRECTOR KEVIN KISH

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.dfeh.ca.gov | email: contact.center@dfeh.ca.gov

November 16, 2017
For Immediate Release

Contact: Fahizah Alim
(916) 585-7076
Fahizah.Alim@dfeh.ca.gov

**DFEH ISSUES NEW MANDATORY POSTER ON TRANSGENDER RIGHTS
FOR CALIFORNIA WORKPLACES**

Employers must post in a prominent and accessible location in the workplace by January 1, 2018

Sacramento - The Department of Fair Employment and Housing (DFEH) has issued a [poster](#) that California employers must post along with other mandatory workplace notices by January 1, 2018. Governor Brown signed into law SB 396 (Lara), which requires employers to post a poster about transgender rights in a prominent and accessible location in the workplace.

The poster addresses key topics such as the right of employees to use restrooms, locker rooms, and other similar facilities corresponding to their gender identity and to dress in accord with their gender identity and expression.

“We expect this posting requirement to increase understanding of the law and assist California employers in providing safe and inclusive work environments,” said Kevin Kish, Director of DFEH.

The poster follows regulations developed by the Fair Employment and Housing Council that went into effect in July 2017. SB 396 also requires mandatory sexual harassment prevention to include a component regarding gender identity, gender expression, and sexual orientation.

DFEH is the state agency charged with enforcing California's civil rights laws. The mission of DFEH is to protect the people of California from unlawful discrimination in employment, housing and public accommodations, and from hate violence and human trafficking. For more information, visit www.dfeh.ca.gov.