Workplace Justice Summit Brings Together Stakeholders to Bolster Collaboration in Combating Discrimination and Retaliation

Los Angeles – The California Department of Fair Employment and Housing co-hosted Workplace Justice Summit III, a free public convening on September 7 and 8 in Los Angeles to increase understanding of anti-discrimination laws, establish relationships with government enforcement agencies, and build capacity to recognize workplace violations and navigate legal processes.

Each year, federal and state agencies receive tens of thousands of complaints of unlawful discrimination, harassment and retaliation arising in California workplaces. On September 7 and 8, DFEH brought together stakeholders to engage in strategic discussions about legal protections, navigating legal processes, and best practices for combating unlawful discrimination.

“Our civil rights laws can be complex and difficult to navigate for both employers and employees. At this summit, we are working together to share knowledge and strategies and increase communication between government agencies, community groups, and workers,” said DFEH Director Kevin Kish.

The Summit, held at Holman United Methodist Church in Los Angeles, featured speakers, panels, and workshops with representatives from DFEH, Equal Employment Opportunities Commission (EEOC), National Labor Relations Board (NLRB), Office of Federal Contract Compliance Programs (OFCCP), California Division of Labor Standards Enforcement (DLSE), U.S. Department of Labor (DOL); and the Department of Justice.

Other participants include Maintenance Cooperation Trust Fund; workers; CLEAN Carwash Campaign; unions; Los Angeles Black Worker Center; Koreatown Immigrant Workers Alliance; industry associations; UCLA Labor Center; and more.

The DFEH is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing and public accommodations and from hate violence. For more information, visit the Department’s Web site at www.dfeh.ca.gov.