



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

TITLE 2. Administration.
Division 4.1 – Department of Fair Employment and Housing
Chapter 5. Fair Employment & Housing Council
Subchapter 2. Discrimination in Employment
Article 5. Sex Discrimination

Notice published November 22, 2016

**SECOND NOTICE OF MODIFICATIONS TO TEXT OF REGULATIONS REGARDING
TRANSGENDER IDENTITY AND EXPRESSION**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11030, 11031, and 11034 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the proposed regulations received during the first 15-day public comment period that ended September 23, 2016. Text proposed to be added for the second 15-day comment period is displayed in bold type. Text proposed to be deleted for the second 15-day comment period is displayed in italic type.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on September 23, 2016, the Department will accept written comments between November 22, 2016, and December 9, 2016. **All written comments must be submitted no later than 5 p.m. on December 9, 2016, and addressed to:**

Fair Employment and Housing Council
c/o Brian Sperber, Legislative & Regulatory Counsel
Department of Fair Employment and Housing
2218 Kausen Drive, Suite 100
Elk Grove, CA 95758

Comments may be submitted by e-mail to FEHcouncil@dfeh.ca.gov and brian.sperber@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by December 9, 2016, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 15-day comment period on September 23, 2016 (i.e. the text that is bolded or italicized).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the May 13, 2016, Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, the notice for the first modified text, the first modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/fehouncil/>.