



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

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TITLE 2. Administration.

Division 4.1 – Department of Fair Employment and Housing

Chapter 5. Fair Employment & Housing Council

Subchapter 2. Discrimination in Employment

Article 11. Family Care and Medical Leave Act

Notice published December 9, 2014

**SECOND NOTICE OF MODIFICATIONS TO TEXT OF PROPOSED AMENDMENTS TO
THE CALIFORNIA FAMILY RIGHTS ACT REGULATIONS**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11087-11097 covering the California Family Rights Act (CFRA). These further changes are attached and made in response to written comments regarding the proposed regulations received during the first 15-day public comment period that ended October 25, 2014. Text proposed to be added for the second 15-day comment period is displayed in bold type. Text proposed to be deleted for the second 15-day comment period is displayed in italic type.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on October 25, 2014, the Department will accept written comments between December 9, 2014 and December 24, 2014. **All written comments must be submitted no later than 5 p.m. on December 24, 2014 and addressed to:**

Fair Employment and Housing Council
c/o Annmarie Billotti, Acting Director
Department of Fair Employment and Housing
2218 Kausen Drive, Suite 100
Elk Grove, CA 95758

Comments may be submitted by e-mail to FEHcouncil@dfeh.ca.gov and annmarie.billotti@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by December 24, 2014, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made

after the close of the first 15-day comment period on October 25, 2014 (i.e. the text that is bolded or italicized).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the February 21, 2014 Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, the notice for the first modified text, the first modified text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/FEHCouncil.htm>.