



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**

ACTING DIRECTOR ANNMARIE BILLOTTI

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758  
800-884-1684 | Videophone 916-226-5285 | TTY 800-700-2320  
www.dfeh.ca.gov | email: contact.center@dfeh.ca.gov

**TITLE 2. Administration.**  
**Division 4.1 – Department of Fair Employment and Housing**  
**Chapter 5. Fair Employment & Housing Council**  
**Subchapter 2. Discrimination in Employment**  
**Article 11. Family Care and Medical Leave Act**

Notice published October 10, 2014

**NOTICE OF MODIFICATIONS TO TEXT OF PROPOSED AMENDMENTS TO THE  
CALIFORNIA FAMILY RIGHTS ACT REGULATIONS**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11087-11097 covering the California Family Rights Act (CFRA). These further changes are attached and made in response to written comments regarding the proposed regulations received during the 45-day public comment period that ended June 2, 2014. Text proposed to be added for this 15-day comment period is displayed in double underline type. Text proposed to be deleted for the 15-day comment period is displayed in double strikethrough type. In some instances, the text currently under consideration will be both single stricken and double underlined, which means it is text that was previously proposed to be deleted from an existing regulation, which the Council has restored and is no longer proposing to delete. Similarly, text that is both single underlined and double stricken means that the text was previously proposed to be added, but the Council subsequently decided to remove it.

**WRITTEN COMMENT PERIOD**

If you have any comments regarding the changes to the proposed regulations made after the close of the 45-day comment period on June 2, 2014, the Department will accept written comments between October 10, 2014 and October 25, 2014. **All written comments must be submitted no later than 5 p.m. on October 25, 2014 and addressed to:**

Fair Employment and Housing Council  
c/o Annmarie Billotti, Acting Director  
Department of Fair Employment and Housing  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758

Comments may be submitted by e-mail to [FEHcouncil@dfeh.ca.gov](mailto:FEHcouncil@dfeh.ca.gov) and [annmarie.billotti@dfeh.ca.gov](mailto:annmarie.billotti@dfeh.ca.gov). **An electronic copy of your comments is preferred, but not required.**

All written comments received by October 25, 2014, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the 45-day comment period on June 2, 2014 (i.e. the text that is double-underlined or in double-strikethrough).

#### AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the February 21, 2014 Notice of Proposed Rulemaking, the Initial Statement of Reasons, the original proposed text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/FEHCouncil.htm>.