The Fair Employment and Housing Council (Council) within the Department of Fair Employment and Housing (Department) proposed this action to make comprehensive changes to regulations in division 4.1 of title 2 of the California Code of Regulations that implement, interpret, and make specific the Fair Employment and Housing Act (FEHA), set forth in the Government Code commencing with section 12900. The proposed action updates the FEHA regulations to conform to several recent legislative bills and court and administrative decisions, and makes other technical changes.

Additionally, the Council proposes moving two articles that pertain to FEHA compliance review and enforcement proceedings under the Department from a subchapter containing Council substantive provisions to a new subchapter under an existing chapter pertaining to Department procedures, and moving one section that contains the Department conflict-of-interest code under another new chapter.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 4/1/2016.