



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

Maudelle Shirek Building
2134 Martin Luther King Jr. Way
City Council Chambers, Second Floor
Berkeley, CA 94704

April 7, 2016, 10:00am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum
- III. Review of the Agenda
Chair Chaya Mandelbaum
- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers
- [Attachment A: Minutes from the January 7, 2016 Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Regulation Concerning the Use of Criminal History in Employment Decisions
[Attachment B: Notice of Proposed Rulemaking](#)
[Attachment C: Initial Statement of Reasons](#)
[Attachment D: Text of Proposed Regulation Concerning the Use of Criminal History in Employment Decisions](#)
 - A. Introduction
Chair Chaya Mandelbaum and Councilmember Andrew Schneiderman
 - B. Public Comment

VIII. Draft Proposed Regulations Regarding Transgender Identity and Expression

CHAYA MANDELBAUM
CHAIRPERSON

DALE BRODSKY
COUNCILMEMBER

CHANÉE FRANKLIN MINOR
COUNCILMEMBER

TIM IGLESIAS
COUNCILMEMBER

PATRICIA C PEREZ
COUNCILMEMBER

ANDREW SCHNEIDERMAN
COUNCILMEMBER

DARA L. SCHUR
COUNCILMEMBER

Councilmembers Dale Brodsky and Patricia Perez

[Attachment E: Proposed Regulations Regarding Transgender Identity and Expression](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Draft Proposed Housing Regulations Regarding Retaliation, Harassment, Sexual Harassment, and Liability for Unlawful Harassment

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

[Attachment F: Proposed Housing Regulations Regarding Retaliation, Harassment, Sexual Harassment, and Liability for Unlawful Harassment](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Report from Subcommittee on Preventing and Eliminating Workplace Sexual Harassment

Councilmembers Patricia Perez and Chaya Mandelbaum

XI. Report from Subcommittee to Liaise with Human and Civil Rights Groups

Councilmembers Dale Brodsky and Chanée Franklin Minor

XII. Report from Housing Regulations Subcommittee No. 2

Councilmembers Tim Iglesias and Dara Schur

XIII. Presentation Regarding the Background and History of Residential Occupancy Standards

Councilmember Tim Iglesias

XIV. Public Workshop and Review of Select Draft Fair Employment and Housing Act Housing Regulations from Housing Regulations Subcommittee No. 1

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

[Attachment G: Select Draft Fair Employment and Housing Act Housing Regulations](#)

XV. Further Public Comment

XVI. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability requiring disability-related modifications or accommodations to participate in the meeting, including auxiliary aids or services, please contact Nelson Chan at nelson.chan@dfeh.ca.gov; 916-585-7111; TTY (800) 700-2320; or videophone for the hearing impaired at (916) 226-5285. Requests should be made as soon as possible but at least five days prior to the scheduled meeting.
