

**CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
EMPLOYMENT FILED CASES: COUNT OF ALLEGED ACTS**

ALLEGED ACT	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
01 - Failure to Hire	987	1181	928	825	1185	1021	962	1357	1122	1188
02 - Unequal Pay	744	651	644	587	582	609	477	685	505	555
03 - Termination	11197	11941	11548	10636	10629	9889	10241	11387	11434	11847
04 - Denial of Leave	258	326	288	244	225	298	256	552	157	187
05 - Harassment	7444	7849	7259	6660	7057	6686	7397	8068	8028	8036
06 - Denied Promotion/Upgrade	1607	1455	1181	1082	1219	1065	1164	1200	861	898
07 - Work Conditions	2483	2363	2425	2101	2108	1953	1533	1988	1610	1704
08 - Referral Withheld	39	44	35	20	34	23	33	62	23	23
09 - Union - Denied Representation	11	16	14	12	6	7	7	24	4	19
10 - Union - Denied Benefits	4	6	7	3	5	6	5	0	2	11
11 - Union - Denied Referral	2	3	1	3	1	0	1	27	1	6
12 - Refusal to Accommodate	1899	2306	2231	2284	2532	2874	2977	3136	3407	3999
13 - Failure to Recall from Layoff	106	176	122	153	151	135	143	113	251	123
14 - Failure to Reinstate	237	260	299	256	235	233	189	243	161	160
15 - Denial of Training	62	48	40	28	40	38	43	41	14	18
16 - Denial of Salary Increase	118	101	74	62	60	43	61	47	27	20
17 - Demotion	868	947	819	805	849	763	937	991	917	905
18 - Violence/Threat of Violence	8	1	1	16	22	14	10	13	11	1
19 - Denial of Family Care Leave	644	717	691	845	767	796	804	867	948	1164
20 - Genetic Testing	2	8	3	7	7	12	8	15	9	7
21 - Impermissible Non-Job-Related Inquiries	36	57	59	78	72	77	95	158	199	205
22 - Online Right-to-Sue - Constructive Discharge (Forced to Quit)	0	0	0	0	0	0	0	395	830	1061
23 - Online Right-to-Sue - Failure to Prevent Discrimination or Retaliation	0	0	0	0	0	0	0	950	2873	4041
24 - Online Right-to-Sue - Denial of Pregnancy Accommodation	0	0	0	0	0	0	0	74	213	235
25 - Online Right-to-Sue - Denial of Pregnancy Leave	0	0	0	0	0	0	0	58	123	129
26 - Online Right-to-Sue - Denial of Right to Wear Pants	0	0	0	0	0	0	0	2	5	12
27 - Online Right-to-Sue - Denial of Transfer	0	0	0	0	0	0	00	119	180	200
28 - Online Right-to-Sue - Laid Off	0	0	0	0	0	0	0	193	377	418
29 - Online Right-to-Sue - Retaliation	0	0	0	0	0	0	0	1453	3314	4627
98 - Other ("b" or "c" suffix cases only)	212	836	1385	1914	1736	2251	3576	2822	2309	1409
TOTAL	28967	31292	30054	28621	29522	28793	30919	37040	39915	43208

*Total acts reported exceed the total number of cases filed because some cases are filed under more than one act.