



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
2218 KAUSEN DRIVE, SUITE 100, ELK GROVE, CA 95758  
(916) 478-7248 | www.dfeh.ca.gov | e-mail fehcouncil@dfeh.ca.gov

**FAIR EMPLOYMENT AND HOUSING COUNCIL**  
**Meeting Notice and Agenda**

**State Capitol, Room 127, Sacramento, CA 95814**  
**December 10, 2013, 10:00 am**

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
  - II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum and Councilmembers
  - III. Review of the Agenda  
Chair Chaya Mandelbaum
  - IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers
- [Attachment A: Minutes from the September 16, 2013 Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
  - VI. Department of Fair Employment and Housing Report  
Phyllis Cheng, Director, Department of Fair Employment and Housing
  - VII. Presentation of Civil Rights Leadership Award to Governor Edmund G. Brown, Jr.  
Acceptance and Address by Appointments Secretary Mona Pasquil  
Chair Chaya Mandelbaum
  - VIII. Guest Speakers
    - California Employment Lawyers Association (CELA)  
Noah D. Lebowitz, Partner, Duckworth Peters Lebowitz Oliver LLP, San Francisco  
Board Member, CELA
    - Employers Group  
Harold M. Brody, Partner, Proskauer Rose LLP, Los Angeles  
Member, Legal Committee, Employers Group

**FAIR EMPLOYMENT AND HOUSING COUNCIL**

**BREAK - Lunch**

IX. Update on Changes without Regulatory Effect  
Brian Sperber, Legislative & Regulatory Counsel  
Department of Fair Employment and Housing

X. Proposed Amendments Requested by the Council in Adopting the Draft Amendments to the California Family Rights Act Regulations  
Chair Chaya Mandelbaum and Councilmember Dale Brodsky

[Attachment B: Revisions to Text of Proposed Amendments to CFRA Updates from the September 16, 2013 Meeting](#)

[Attachment C: Proposed Amendments to the California Family Rights Act Regulations](#)

- A. Discussion
- B. Public Comment
- C. Action by Council
- D. Update on Timeline for Rulemaking

XI. Report of the Fair Employment and Housing Act Regulations Subcommittee  
Councilmembers Patricia Perez and Dale Brodsky

XII. Report of the Housing Regulations Subcommittee  
Councilmembers Chanée Franklin Minor and Andrew Schneiderman

XIII. Future Council Projects and Meeting Schedule  
Chair Chaya Mandelbaum and Councilmembers

XIV. Other Public Comment

XV. Adjournment

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda – December 10, 2013

Page 3

---

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

---

The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability, who requires a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting, may submit a written or electronic request for such modification or accommodation to the Department of Fair Employment and Housing, 2218 Kausen Drive, Suite 100, Elk Grove, CA 95758, or to [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov), no later than five days prior to the scheduled meeting.

---