



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
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## **FAIR EMPLOYMENT AND HOUSING COUNCIL**

### **Meeting Notice and Agenda**

**Maudelle Shirek Building**  
**2134 Martin Luther King Jr. Way**  
**City Council Chambers, Second Floor**  
**Berkeley, CA 94704**

**April 7, 2016, 10:00am**

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
- II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum
- III. Review of the Agenda  
Chair Chaya Mandelbaum
- IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers
- [Attachment A: Minutes from the January 7, 2016 Meeting of the Fair Employment and Housing Council](#)
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
- VI. Department of Fair Employment and Housing Report  
Kevin Kish, Director, Department of Fair Employment and Housing
- VII. Public Hearing: Proposed Regulation Concerning the Use of Criminal History in Employment Decisions  
[Attachment B: Notice of Proposed Rulemaking](#)  
[Attachment C: Initial Statement of Reasons](#)  
[Attachment D: Text of Proposed Regulation Concerning the Use of Criminal History in Employment Decisions](#)
  - A. Introduction  
Chair Chaya Mandelbaum and Councilmember Andrew Schneiderman
  - B. Public Comment

### VIII. Draft Proposed Regulations Regarding Transgender Identity and Expression

CHAYA MANDELBAUM  
CHAIRPERSON

DALE BRODSKY  
COUNCILMEMBER

CHANÉE FRANKLIN MINOR  
COUNCILMEMBER

TIM IGLESIAS  
COUNCILMEMBER

PATRICIA C PEREZ  
COUNCILMEMBER

ANDREW SCHNEIDERMAN  
COUNCILMEMBER

DARA L. SCHUR  
COUNCILMEMBER

Councilmembers Dale Brodsky and Patricia Perez

[Attachment E: Proposed Regulations Regarding Transgender Identity and Expression](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Draft Proposed Housing Regulations Regarding Retaliation, Harassment, Sexual Harassment, and Liability for Unlawful Harassment

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

[Attachment F: Proposed Housing Regulations Regarding Retaliation, Harassment, Sexual Harassment, and Liability for Unlawful Harassment](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Report from Subcommittee on Preventing and Eliminating Workplace Sexual Harassment

Councilmembers Patricia Perez and Chaya Mandelbaum

XI. Report from Subcommittee to Liaise with Human and Civil Rights Groups

Councilmembers Dale Brodsky and Chanée Franklin Minor

XII. Report from Housing Regulations Subcommittee No. 2

Councilmembers Tim Iglesias and Dara Schur

XIII. Presentation Regarding the Background and History of Residential Occupancy Standards

Councilmember Tim Iglesias

XIV. Public Workshop and Review of Select Draft Fair Employment and Housing Act Housing Regulations from Housing Regulations Subcommittee No. 1

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

[Attachment G: Select Draft Fair Employment and Housing Act Housing Regulations](#)

XV. Further Public Comment

XVI. Adjournment

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Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability requiring disability-related modifications or accommodations to participate in the meeting, including auxiliary aids or services, please contact Nelson Chan at [nelson.chan@dfeh.ca.gov](mailto:nelson.chan@dfeh.ca.gov); 916-585-7111; TTY (800) 700-2320; or videophone for the hearing impaired at (916) 226-5285. Requests should be made as soon as possible but at least five days prior to the scheduled meeting.

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