



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING
FAIR EMPLOYMENT & HOUSING COUNCIL
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DIRECTOR KEVIN KISH

FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

California Public Utilities Commission
505 Van Ness Avenue
Auditorium
San Francisco, CA 94102
August 31, 2016, 10:00am

- I. Call to Order and Roll Call
Chair Chaya Mandelbaum

- II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum

- III. Review of the Agenda
Chair Chaya Mandelbaum

- IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers

- [Attachment A: Minutes from the June 27, 2016 Meeting of the Fair Employment and Housing Council](#)

- V. Councilmembers' Reports
Chair Chaya Mandelbaum and Councilmembers

- VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing

- VII. Consideration of Modifications to Text of Proposed Regulations Regarding Transgender Identity and Expression
Councilmembers Dale Brodsky and Patricia Perez

- [Attachment B: Modified Text of Proposed Regulations Regarding Transgender Identity and Expression](#)
 - A. Discussion by Council
 - B. Public Comment
 - C. Action by Council

- VIII. Guest Speakers
Marisa Diaz, Staff Attorney, Legal Aid Society – Employment Law Center
Stacy Villalobos, Skadden Fellow, Legal Aid Society – Employment Law Center

IX. Consideration of Additional Modifications to Text of Proposed Regulations Concerning the Use of Criminal History in Employment Decisions

Chair Chaya Mandelbaum and Councilmember Andrew Schneiderman

[Attachment C: Further Modified Text of Proposed Regulations Concerning the Use of Criminal History in Employment Decisions](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Consideration of Proposed Text of Housing Regulations Regarding Harassment; Liability for Harassment; Retaliation; and Select Disability Sections, Including Assistive Animals

Councilmembers Chanée Franklin Minor and Andrew Schneiderman

[Attachment D: Proposed Text of Housing Regulations Regarding Harassment; Liability for Harassment; Retaliation; and Select Disability Sections, Including Assistive Animals](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XI. Public Workshop and Review of Working Draft of Housing Regulations Regarding Discriminatory Effect and Use of Criminal History

Councilmembers Tim Iglesias and Dara Schur

[Attachment E: Working Draft of Housing Regulations Regarding Discriminatory Effect and Use of Criminal History](#)

- A. Discussion by Council
- B. Public Comment

XII. Presentation Regarding the Background and History of Residential Occupancy Standards

Councilmember Tim Iglesias

[Attachment F: PowerPoint re Background and History of Residential Occupancy Standards](#)

XIII. Further Public Comment

XIV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability requiring disability-related modifications or accommodations to participate in the meeting, including auxiliary aids or services, please contact Nelson Chan at nelson.chan@dfeh.ca.gov; 916-585-7111; TTY (800) 700-2320; or videophone for people who are deaf or hard of hearing at (916) 226-5285. Requests should be made as soon as possible but at least five days prior to the scheduled meeting.
