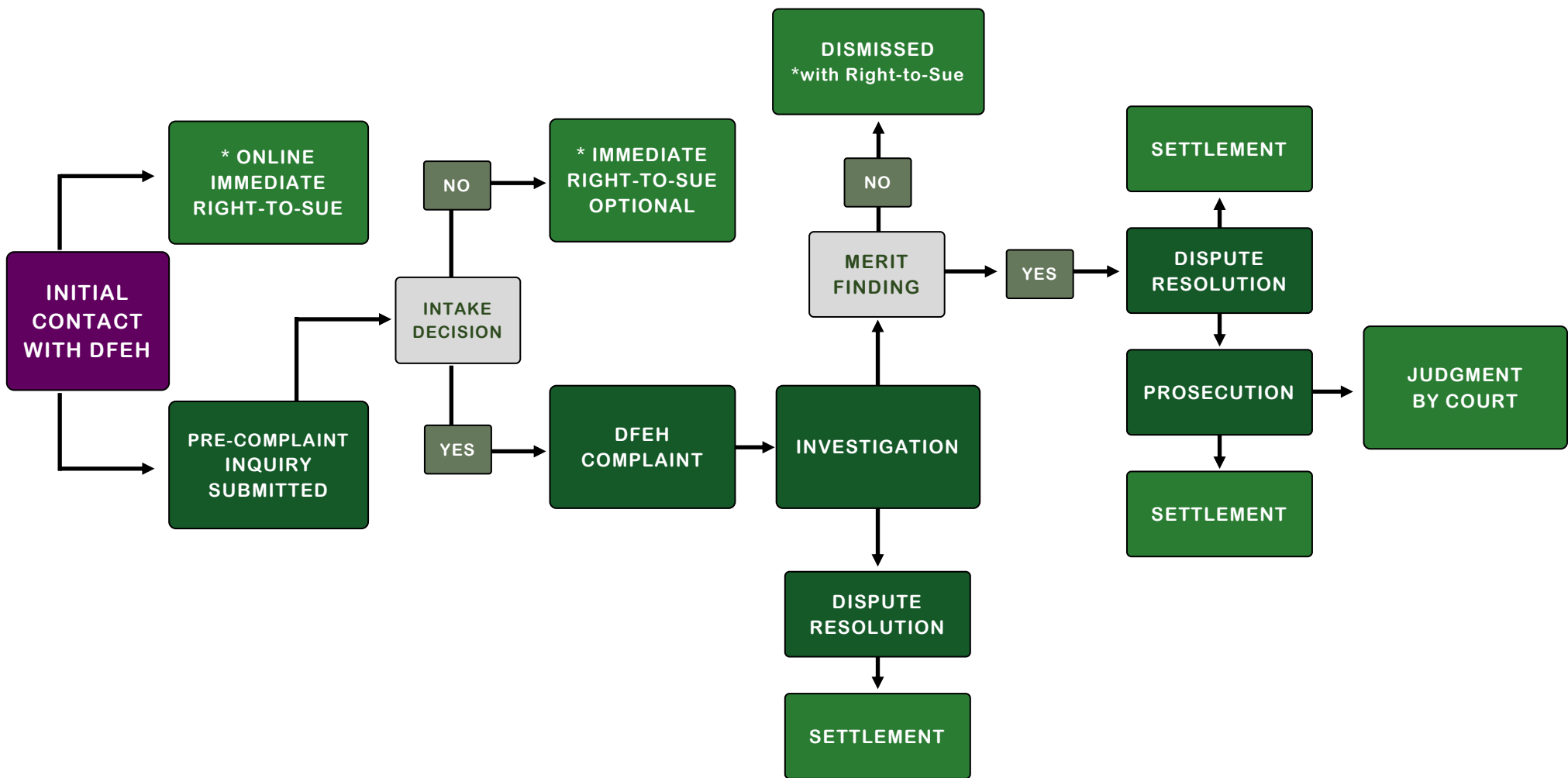




DEPARTMENT OF FAIR EMPLOYMENT & HOUSING EMPLOYMENT COMPLAINT FLOWCHART



* Immediate Right-to-Sue is for employment complaints only

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