



**DEPARTMENT OF  
FAIR EMPLOYMENT & HOUSING**

***ENFORCEMENT DIVISION  
DIRECTIVE***

**DIRECTIVE  
NUMBER  
105r**

**DISTRIBUTION  
DATE  
September 26, 2011**

1. **SUBJECT:** ATTORNEY REFERRAL SERVICES
2. **PURPOSE:** To set forth the procedures for referring members of the public to established attorney referral services.
3. **BACKGROUND:** While the Department of Fair Employment and Housing (DFEH) has historically declined to endorse or recommend private attorneys to the public, staff may nonetheless refer members of the public to established attorney referral services outside the Department.
4. **PROCEDURES:**

Any member of the public requesting referral to a private attorney, or a recommendation as to the services of a private attorney, shall be advised that to do so is contrary to departmental policy and that no such referral or endorsement will be made.

However, DFEH staff is encouraged to refer persons to established attorney referral services such as The State Bar of California, local bar associations, and other professional membership and/or public interest organizations on the attached list, which can be updated on a regular basis. DFEH staff is encouraged to provide the attached links and/or lists of such established attorney referral services to persons who request information on private representation.

5. **APPROVAL:**

\_\_\_\_\_  
Phyllis W. Cheng, Director

September 26, 2011  
Date

## LINKS TO ATTORNEY REFERRAL SERVICES

(As of September 26, 2011)

Asian Law Caucus: <http://www.asianlawcaucus.org>

Asian Pacific American Legal Center: [www.apalc.org](http://www.apalc.org)

California Employment Lawyers Association: [www.cela.org](http://www.cela.org)

California Women's Law Center: [www.cwlc.org](http://www.cwlc.org)

Disability Rights Education and Defense Fund: [www.dredf.org](http://www.dredf.org)

Disability Rights Legal Center, Loyola Law School: [www.disabilityrightslegalcenter.org](http://www.disabilityrightslegalcenter.org)

Equal Rights Advocates: [www.equalrights.org](http://www.equalrights.org)

Equality California: [www.eqca.org](http://www.eqca.org)

Impact Fund: [www.impactfund.org](http://www.impactfund.org)

Legal Aid Society-Employment Law Center: [www.las-elc.org](http://www.las-elc.org)

Mexican American Legal Defense & Education Fund: [www.maldef.org](http://www.maldef.org)

National Association for the Advancement of Colored People—California: [www.ca-naacp.org](http://www.ca-naacp.org)

State Bar of California Labor and Employment Law Section: <http://laborlaw.calbar.ca.gov>

State Bar of California, Real Property Law Section, Fair Housing & Public Accommodations Subsection: <http://realpropertylaw.calbar.ca.gov/RealPropertyLaw/Subsections.aspx#fair>

State Bar of California, Voluntary Bar Associations:  
[http://members.calbar.ca.gov/search/ba\\_results.aspx?txtan = &txtln = &County = &District = &ClassTypes](http://members.calbar.ca.gov/search/ba_results.aspx?txtan = &txtln = &County = &District = &ClassTypes)

Transgender Law Center: [www.transgenderlawcenter.org](http://www.transgenderlawcenter.org)

Western Center on Law & Poverty: [www.wclp.org](http://www.wclp.org)

Working Families: [www.working-families.org](http://www.working-families.org)