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## WORKPLACE JUSTICE SUMMIT III

### “Breaking through the Barriers of Discrimination and Retaliation”

#### COME HEAR ABOUT AND ENGAGE IN STRATEGIC DISCUSSIONS ABOUT:

- ⇒ Discrimination and harassment based on race, national origin, religion, sex, gender, pregnancy, disability, & age
- ⇒ New laws and regulations concerning sexual orientation and identity
- ⇒ Retaliation against workers engaging in protected activity
- ⇒ Navigating the legal processes involved in pursuing a discrimination claim
- ⇒ How to conduct effective workplace investigations
- ⇒ Emerging areas of law, such as transgender rights, criminal background checks in employment, immigration issues (DAPA and DACA), enforcing affirmative action programs for veterans and people with disabilities, new laws protecting workers, and how social media plays a role in discrimination and harassment cases
- ⇒ How to collect the best evidence to support a discrimination or harassment claim

### WHY

Discrimination and retaliation are common experiences among workers, in particular workers of color and immigrants, who are less likely to engage in a legal claim process. This summit will initiate three objectives:

- ⇒ Increase the understanding of advocates and workers of the law and legal processes in order to increase the filing of meritorious claims;
- ⇒ Establish effective communication between agencies and impacted communities to build productive relationships; and
- ⇒ Build capacity among stakeholders to maneuver complex workplaces and legal processes to correct unlawful behavior and increase compliance.

### WHO

Join the California Department of Fair Employment and Housing; Maintenance Cooperation Trust Fund; workers; Equal Employment Opportunity Commission; CLEAN Carwash Campaign; unions; California Division of Labor Standards Enforcement; Black Worker Center; community-based organizations, Department of Labor; Koreatown Immigrant Workers Alliance; Department of Justice; industry associations; Labor Commissioner; National Labor Relations Board; UCLA Labor Center; Office of Federal Contract Compliance Programs; and more.

### CLICK HERE TO REGISTER FOR THIS EVENT



The Department of Fair Employment & Housing and co-sponsoring organizations invite you to:

**HOLMAN UNITED METHODIST CHURCH**  
**3320 W. Adams Blvd.**  
**Los Angeles, CA 90018**

**September 7, 2016, 9:00 a.m. – 4:30 p.m.**  
**September 8, 2016, 9:00 a.m. – 1:30 p.m.**

*Free parking is available*